



# ***MASTER SCHEDULE 5x5 & BUDGET WORKSHOP***

**MARCH 30, 2026**

**DR. SUSAN JACKSON**

DEPUTY SUPERINTENDENT OF CURRICULUM AND INSTRUCTION

**BRIGITTE M. CLARK**

CHIEF FINANCIAL OFFICER

**DR. MATT BOLINGER**

ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES

# *AGENDA*

Master Schedule 5x5 Update

Budget Workshop

Next Steps and Calendar



# ***MASTER SCHEDULE UPDATE***



# College Prep English/College Prep Math (CPE/CPM)

CAMPUS	2024-2025 actual CCMR with CPE/CPM	2024-2025 actual CCMR without CPE/CPM	2025-2026 estimate CCMR with CPE/CPM (using 24-25 percentages for estimate)	2025-2026 estimate CCMR without CPE/CPM (based on current students in CPE/CPM)
Goose Creek Memorial	98%	65.9%	98.2%	33.3% (321 out of 481 potential graduates are in CPE/CPM)
Lee	94%	64.5%	93.4%	38.8% (240 out of 392 potential graduates are in CPE/CPM)
Sterling	99%	65.0%	98.8%	18.2% (404 out of 494 potential graduates are in CPE/CPM)

# Texas Success Initiative Assessment (TSIA)

CAMPUS	2024-2025 actual	2025-2026 to date	2026-2027 estimate without 5x5 (+8%)	2027-2028 estimate without 5x5 (+8%)	2026-2027 estimate w/5x5 (+40%)	2027-2028 estimate w/5x5
Goose Creek Memorial	40%	26%	48%	56%	80%	80%
Lee	27%	20%	35%	43%	67%	67%
Sterling	18%	8%	26%	34%	58%	58%

## United ISD TSIA Growth

2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
42.7%	47.8%	89.2%	88.8%	90.5%

# Industry Based Certification (IBC)

<b>CAMPUS</b>	<b>2024-2025 Accountability IBC + 2 Credits</b>	<b>2025-2026 Accountability estimate of IBC + 3 Credits</b>	<b>2026-2027 Accountability estimate of IBC + 4 Credits</b>	<b>2027-2028 Accountability estimate of IBC + 4 Credits</b>
<b>Goose Creek Memorial</b>	<b>199 earned</b>	<b>69 earned</b>	<b>52 predicted</b>	<b>52 predicted</b>
<b>Lee</b>	<b>135 earned</b>	<b>46 earned</b>	<b>30 predicted</b>	<b>30 predicted</b>
<b>Sterling</b>	<b>127 earned</b>	<b>144 earned</b>	<b>78 predicted</b>	<b>78 predicted</b>

# CCMR Predictions

<b>CAMPUS</b>	<b>2024-2025 2025-2026 2026-2027 estimate (using 2024-2025 CCMR) with CPE/CPM)</b>	<b>Current Structure (keep doing the same thing) 2027-2028</b>	<b>TSIA Plan &amp; IBC Predictions 2027-2028</b>	<b>5X5 Implementation 2027-2028</b>
<b>Goose Creek Memorial</b>	<b>98%</b>	<b>33.3%</b>	<b>81.5%</b>	<b>100%</b>
<b>Lee</b>	<b>94%</b>	<b>38.8%</b>	<b>72.7%</b>	<b>90.6%</b>
<b>Sterling</b>	<b>99%</b>	<b>18.2%</b>	<b>60.1%</b>	<b>84.2%</b>

# Impact on 27-28 Accountability

<b>CAMPUS</b>	<b>24-25 Overall Campus Score</b>	<b>Current Structure (keep doing the same thing) 2027-2028</b>	<b>TSIA Plan &amp; IBC Predictions 2027-2028</b>	<b>5X5 Implementation 2027-2028</b>
<b>Goose Creek Memorial</b>	86/B	69/D	81/B	86/B
<b>Lee</b>	86/B	69/D	81/B	85/B
<b>Sterling</b>	87/B	67/D	77/C	83/B
<b>District</b>	78/C	70/C	74/C	77/C

# ***BUDGET WORKSHOP***



# BUDGET PROJECTIONS

Line		<u>2027</u>
		<b>Projected</b>
1	<b>Revenues:</b>	
2	Local	142,826,956
3	State	136,364,939
4	Additional losses due to ADA	(1,820,995)
5	Additional losses due to vouchers	(1,280,290)
6	Federal	846,594
7	Capital Improvement Projects Transfer-in	5,377,802
8	<b>Total Rev</b>	<b>282,315,006</b>
9	<b>Expenses</b>	<u>(271,508,687)</u>
10	<b>Unadjusted Surplus/(Deficit)</b>	<b>10,806,319</b>

# BUDGET PROJECTIONS

Line		<b>2027</b>	<b>Positions</b>
		<b>Projected</b>	
<b>1</b>	<b>Adjustments:</b>		
3	Construction Closure	640,000	
4	Teacher Reduction for ADA Decline	2,250,000	
5	Department Budgets	200,000	
6	Healthcare Contributions	(5,377,802)	
7	Behavior Coordinators	(495,000)	
8	Special Education positions	(1,452,000)	
9	Stipends	(615,000)	
10	Insurance - Property, Student, Auto	(155,000)	
11	Additional Funding Requests	(1,000,000)	
12	2% General Pay Increase	<u>(5,395,611)</u>	
<b>13</b>	<b>Surplus/(Deficit) Adjusted</b>	<b>(594,094)</b>	<b>(11)</b>
14	5x5 Master Schedule	<u>(2,250,000)</u>	
<b>15</b>	<b>Surplus/(Deficit) w/ 5x5</b>	<b>(2,844,094)</b>	<b>(52)</b>

# Budget Scenarios - for Illustrative Purposes Only

(as of 3/30/26 and subject to change)

Line		Scenario 1 - no 5x5	Scenario 2 - pilot 5x5	Scenario 3 - full 5x5
1	Projected Revenues (includes transfer in for health insurance)	\$ 282,315,006	\$ 282,315,006	\$ 282,315,006
2	Estimated Expenditures (includes health insurance & reductions)	(277,513,489)	(277,513,489)	(277,513,489)
3	General Pay Increase (Estimates 2%)	(5,395,611)	(5,395,611)	(5,395,611)
4	Master Schedule 5x5	-	(750,000)	(2,250,000)
5	<b>Revenues Over/(Under) Expenditures</b>	<b>(594,094)</b>	<b>(1,344,094)</b>	<b>(2,844,094)</b>
6	Position Reduction Savings @ \$75k Salary	594,094	1,344,094	2,844,094
7	<b>Revenues Over/(Under) Expenditures</b>	<b>-</b>	<b>-</b>	<b>-</b>
8	Additional Position Reductions	(8)	(18)	(38)
9	<b>Estimated Fund Balance 6/30/26</b>	<b>107,631,145</b>	<b>107,631,145</b>	<b>107,631,145</b>
10	<b>Estimated Fund Balance 6/30/27</b>	<b>107,631,145</b>	<b>107,631,145</b>	<b>107,631,145</b>
11	<b>Fund Balance Policy CE(LOCAL) 3 months' Exp Required</b>	<b>70,578,752</b>	<b>70,578,752</b>	<b>70,578,752</b>
12				
13	Scenario 2: Pilot includes 1 high school			
14	Scenario 3: Full 5x5 includes 3 high schools			

# BUDGET REDUCTION CONSIDERATIONS – NEXT STEPS

Incorporate Board feedback into the plan  
and bring back options for Budget Reduction  
Plan approval on 4/6/26 meeting

## 2026-2027 BUDGET CALENDAR

	DATE	DESCRIPTION	ACTIVITY
MARCH	23	Board Agenda Item: Superintendent's Report - 2026-27 Budget Workshop #1 (early start)	Present proposed budget reduction plan to the board
	26	Budget Meeting - HR, Finance	
	30	Special Meeting - Board Budget Reduction Workshop	If requested - Board and Administration
APRIL	6	Board Agenda Item: Board Budget Workshop #2 (Superintendent Report)	Discuss operating expenditures and Compensation Plan options; TASB Study; <b>Board Action: Approve 2026-27 budget reduction plan.</b>
	9	Budget Meeting - HR, Finance	
	24	Budget Meeting - HR, Finance	
	30	Receive preliminary taxable values	Review values.
MAY	4	Board Agenda Item: Board Budget Workshop	<b>Board Action: Approve Compensation Plan - notify TASB; General Fund, Debt Service, and Food Service</b>
	7	Budget Meeting - HR, Finance	
JUNE	1	Board Agenda Item: Board Budget Update	General Fund, Debt Service, and Food Service
	5	Publish Notice of Public Hearing	Publish Notice of Public Hearing at least 10 days prior to public hearing
	15	Public Hearing & Adoption of Budget	<b>Board Action: The district will hold a public hearing on the proposed 2026-27 budget and Board will consider budget adoption</b>
AUG	31	HCAD & CCAD Provide Preliminary Certification Values	The district will receive certified property values from both county appraisal districts
OCT	October	Tax Rate Adoption	<b>Board Action: Board approves the adoption of the M&amp;O and I&amp;S tax rates for 2026</b>

***QUESTIONS?***

